

EMPLOYMENT BUSINESS AGREEMENT

Aesthetics Events Limit operates as an Employment Business and will use its best to endeavour to secure short term modelling contracts or event work for the model under a contract of service. The model will carry out such contracts to the best of her/his ability with reference to the terms and conditions outlined hereinafter.

1. The Business hereby agrees:

- (a) To use its best endeavour to secure work of a nature for which the model is qualified in terms of ability and experience but make no guarantee of the quality or frequency of such work.
- (b) That in the event of finding suitable employment for the model, Aesthetics will agree a fee for such employment with the model and confirm in writing to the model at the time of confirmation the booking for the employment.
- (c) To inform the model at the time of booking each contract of the starting and finishing times of each days work, a clear job description, dress description, dress requirements and any other pertinent details.
- (d) To give the model immediate notice of cancellation or postponement of a booking by a hirer of the business no less than 48 hours prior to the event start date.
- (e) To pay no less than the minimum wage and inform model of daily rate prior to booking. Daily rates are dependant on Service required by the client.
- (f) To pay all models on receipt of the necessary paperwork on the last day of the month following the event.
- (g) To pay all entitlements to annual holidays as required by current employment law.
- (h) To pay the model for any work carried out regardless as to whether or not payment has been received from the hirer.

2. The Model hereby agrees:

- (a) All work undertaken will be paid via PAYE at the end of the month following the event unless agreed otherwise.
- (b) To telephone Aesthetics immediately to confirm receipt of contract as soon as possible after receipt of such a contract is received from the business.
- (c) That in the event of late arrival for a booking by the model a "fine" of fifteen minutes wages may be levied at the sole discretion of Aesthetics for every fifteen minutes or part thereof that the model arrives late.
- (d) To give notice to Aesthetics of not less than forty-eight hours prior to the commencement of a booking should the model need to cancel a booking unless such a booking be for a duration of greater than three days in which case this notice of cancellation period shall extend to the duration of the booking.
- (e) That should sickness or ill health force the cancellation of a booking or part of a booking then the model will provide Aesthetics with a signed Doctor's certificate at the earliest convenient time together with a completed self-certification form.
- (f) At the time of booking the model should notify Aesthetics if pregnant stating the exact number of weeks.
- (g) Not to initiate contracts nor to negotiate fees nor to undertake further work or bookings of any nature with any of Aesthetics clients for the purpose of financial gain without prior written consent of Aesthetics.
- (h) Not perform any action or make any statement that may bring the Aesthetics into disrepute in the eyes of its clients or any other person at that time.
- (i) To conduct herself/himself in a polite, friendly and professional manner at all times as benefits a representative of Aesthetics.
- (j) At all times to maintain her/his appearance and state of dress in a manner that benefits the tasks she/he is employed to perform.
- (k) That Aesthetics will take 20-25% commission from the fee that is charged direct to the hirer and not the model
- (l) To present a complete invoice to the Aesthetics within seven days of the completion of a booking and to sign and return the receipt form that will accompany each payment made by Aesthetics to the model,

3. The relationship created by Aesthetics and the model is one wherein the Aesthetics sub-contracts out work to the model from time to time on a short term contract basis to perform duties for the clients of Aesthetics and nothing herein contained shall permit or authorise the model to interfere with the activities of Aesthetics not to take any decision or make representation on behalf of Aesthetics.

4. The model is an independent contractor and the parties hereto acknowledge that neither of them is a partner or employee of the other.

5. In the event of cancellation by the Client, Aesthetics shall be under no financial liability to the model save to reimburse any expenses reasonably incurred by the model. If any company that the model works for goes into liquidation before payment has been made to Aesthetics, then Aesthetics will guarantee any monies owed to the model.